



Job Description

Education Facilitator, Part Time Hourly
Denver, Colorado

Collaborative Healing Initiative Within Communities (CHIC)

Collaborative Healing Initiative within Communities (CHIC) helps families break intergenerational cycles of poverty. Our mission is to build women's economic, social, and cultural capital because powerful women build healthy families and thriving communities. Sade Cooper and Hilari Smith founded CHIC in 2017 to provide culturally-relevant, whole-family, female-focused services in four areas.

- CHIC education programs provide mind-body-spirit mentorship and education for youth, building positive identity, mindfulness, and self efficacy to increase school engagement and success.
- CHIC Workforce programs help women plan, pursue, and persist on pathways to employment in high-earning, in-demand industries with low barriers to entry.
- CHIC Reentry programs provide mentorship and intensive case management for women and girls exiting the prison and juvenile justice systems.
- CHIC Community Development programming supports ongoing community development. CHIC events bring families and service providers together to increase access to community resources and facilitate social connections and cohesion.

Position Overview

CHIC provides education programming in elementary, middle, and high schools in Denver and Aurora as well as out of school and summer programming. CHIC utilizes a custom social, emotional, and cultural curriculum that promotes positive race and gender development and youth resiliency.

The Education Facilitator is a part-time, hourly role that assists with teaching and facilitation in the schools and community settings where CHIC works. The Facilitator is a key part of the CHIC education team, reporting directly to the Education Director. The ideal candidate is someone who has a track record of experience with youth development in educational or enrichment settings, who has experience working with girls and young women of color, and who is open to being flexible and adaptable about working with multiple age groups.



Roles and Responsibilities

- Provide classroom and community-based instruction
- Provide culturally-relevant and trauma-sensitive supports to CHIC students and families
- Support the Education Director and Case Manager with case management for CHIC students and families, including home visits and/or intake interviews, ongoing student and family check-ins and communication, and referrals to any in-house or community-based support services as needed
- Support the Education Director with evaluation, including survey administration
- Work with the Education Director to continually improve and develop CHIC's curriculum and programs

Candidate Background

Qualifications

- 5+ years of experience in education, teaching, and/or youth development
- Demonstrated experience working with youth and girls of color

Mindsets and Attributes

- Values alignment: you are invested in CHIC's mission and vision; you have a clear "why" for this work that drives and motivates you, even when the going gets tough
- Cultural competency: you are culturally responsive in all of your actions, language, and relationships
- Trauma sensitivity: you have knowledge and experience engaging and supporting adults and children who experience / have experienced trauma
- Relationship development: you naturally and proactively cultivate, maintain, and deepen relationships with individuals in CHIC programs, CHIC staff, and external partners
- Collaboration: you are dedicated to working closely with CHIC staff and partners; you are committed to leveraging shared resources to have greater impact in community
- Initiative: you take personal responsibility for achieving your goals; you solve problems and find creative ways to move forward in spite of obstacles
- Self Management: you are highly self aware and self motivated; you take responsibility for your actions and your time; you model mindfulness, reflection, and commitment to your own growth and healing

Equal Opportunity Employer

Collaborative Healing Initiative Within Communities (CHIC) is an Equal Opportunity Employer. CHIC does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. CHIC celebrates diversity and representation. We seek to create a team that represents the diversity and the experiences of the women, girls, and community we serve. We seek to create conditions in which diverse backgrounds and experiences are welcomed, supported, and nurtured as assets in our work.



Working Conditions

The Workforce Director will:

- Engage in office work at CHIC's home office in Aurora, Colorado
- Engage in work (e.g. facilitation) that requires the ability to engage in moderate physical activity
- Travel between CHIC office and schools

Compensation

Compensation is hourly, between \$16 and \$20 hour commensurate with experience.

How to Apply

Please send your resume and a video to Hilari Smith (hilari@chicdenver.org). Your video should be no longer than five minutes, and should answer these questions:

1. Why is CHIC's mission meaningful to you?
2. Why do you want this job?
3. What experiences make you the best candidate?
4. What professional experience are you most proud of?
5. Describe a work related experience in which you had to navigate a challenge.